



## Modern Slavery Act Statement for Andusia Holdings Ltd

### STRUCTURE AND SUPPLY CHAINS

Andusia Holdings Ltd are experts within the waste recovery industry. Established in February 2012, Andusia's goal is to divert waste from UK landfill whilst generate combined heat and power (CHP) for local communities and businesses.

Andusia Holdings Ltd trade under three separate companies; Andusia Recovered Fuels Ltd represents the waste export business, Andusia Hazchem Treatment Ltd represents the hazardous waste treatment arm and Andusia Resource Recovery Ltd represents the growing UK RDF business.

The nature of our business requires that we work in conjunction with a range of suppliers. We hold strong established relationships with a supply base of professional UK waste management companies, a number of key international logistics providers and numerous Energy from Waste facilities across Europe.

### MODERN SLAVERY ACT MEASURES

Andusia Holdings Ltd is dedicated to preventing modern slavery and human trafficking from taking place within its business and supply chain and we place the same expectation on our suppliers.

The following measures exist within our organisation in order to prevent slavery and human trafficking in its operations:

- All suppliers and contractors to agree to the Andusia Code of Conduct
- Conduct audits of suppliers and contractors to ensure Code of Conduct obligations are met
- Provide suitable training for relevant employees to equip them with the practical knowledge and information to act appropriately should they ever come into contact with any aspect of modern slavery
- Supplier contracts to include stipulations around anti-slavery and trafficking measures

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Andusia Holdings Ltd's slavery and human trafficking statement for the financial year ending March 2022.

Signature:

Steve Burton, Managing Director

Date: 1st April 2021