Modern Slavery Act Policy

Context and overview

Key details

- Policy prepared by: Office Manager

Background

Andusia Holdings Limited are experts within the waste recovery industry. Established in February 2012, Andusia's goal is to divert waste from UK landfill whilst generate combined heat and power (CHP) for local communities and businesses.

Andusia Holdings Limited trade under three separate companies; Andusia Recovered Fuels Ltd represents the waste export business, Andusia Hazchem Treatment Limited represents the hazardous waste treatment arm and Andusia Resource Recovery Limited represents the growing UK RDF business.

The nature of our business requires that we work in conjunction with a range of suppliers. We hold strong established relationships with a supply base of professional UK waste management companies, a number of key international logistics providers and numerous Energy from Waste facilities across Europe.

The system also meets the requirements of BS EN ISO 9001

Policy

Andusia Holdings Limited is dedicated to preventing modern slavery and human trafficking from taking place within its business and supply chain and we place the same expectation on our suppliers.

The following measures exist within our organisation in order to prevent slavery and human trafficking in its operations:

- All suppliers and contractors to agree to the Andusia Code of Conduct
- Conduct audits of suppliers and contractors to ensure Code of Conduct obligations are met

- Provide suitable training for relevant employees to equip them with the practical knowledge and information to act appropriately should they ever encounter any aspect of modern slavery
- Supplier contracts to include stipulations around anti-slavery and trafficking measures

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Andusia Holdings Limited's slavery and human trafficking statement for the date of signature below.

Governance and Assurance

Company policy is approved by the Group Board which is chaired by the Chief Executive. Each policy is reviewed at least annually to ensure that we respond to our clients, business strategy, legislation, and any standards or codes of practices determined by the market.

Authorisation

Signed: S Burton

Date: 12/01/2025

[A version of this statement is also available on the company's website.]